

## MR BURTON D WHITE

### EDUCATION:

BA POLITICAL PHILOSOPHY BOSTON UNIVERSITY  
MA ENGLISH LANGUAGE AND LITERATURE BOSTON UNIVERSITY

### CERTIFICATION:

### FEES:

PER DIEM FEE: \$850

CANCELLATION FEE: FOR EACH DAY: \$425 ONCE DATE IS SET; \$850 IF NOTICE IS FEWER THAN 5  
BUSINESS DAYS

ATTENDED FLRA-FMCS FED SEC ARB SYMPOSIUM IN PORTLAND, OR - JULY 13-15, 1994

### WORK EXPERIENCE:

ECONOMIC CONSULTANT, THEN DIRECTOR: ECONOMIC AND GENERAL WELFARE PROGRAM  
CALIFORNIA NURSES' ASSOCIATION, 69-75  
DIRECTOR, LABOR RELATIONS PROGRAM, OREGON NURSES ASSOCIATION, 78-85  
ADJUNCT PROFESSOR UNIVERSITY OF OREGON 86-93  
AD HOC MEDIATOR, LABOR RELATIONS; OREGON CONCILIATION SERVICE DIV. 87-90  
EXECUTIVE DIRECTOR, AREA LABOR-MANAGEMENT-OWNER COOPERATION COMMITTEE  
(CONSTRUCTION) 1987 TO PRESENT

### AWARD CITATIONS:

<http://www.lawmemo.com/arb/arbitrator/white.burton.htm>

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# MR BURTON D WHITE

**OCCUPATION:** ARBITRATOR

**ADDRESS**

**(BUS):**

12395 S.W. 129TH AVE.

TIGARD, OR 97223

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E-MAIL: BDWHITEADR@AOL.COM

**(ALSO):**

1626 FOLSOM ST.

SAN FRANCISCO, CA 94103

(800) 476-1246

**PROFESSIONAL AFFILIATIONS:** AAA LERA, ACR

**GENERAL EXPERIENCE:**

DIR, ECON & GEN WELFARE

DIR, LABOR RELATIONS

EXECUTIVE DIRECTOR

MEDIATOR

CALIFORNIA NURSES' ASSOCIATION 1969 - 1975

OREGON NURSES' ASSOCIATION 1978 - 1986

LABOR MGMT COOPERATION PROJECT 1987 - PRESENT

OR DEPT OF AGRICULTURE 1990 - PRESENT

**PERM PANEL:**

GROUP HEALTH COOPERATIVE/UFCW 1001

KAISER PERMANENTE/OR NURSES ASSN

KAISER PERMANENTE/SEIU 49

KAISER PERMANENTE/UFCW 555

MENTAL HEALTH WEST & MHW EMPLS ASSN

OREGON HEALTH SCIENCES UNIVERSITY & OR NURSES ASSN

**ARBITRATION EXPERIENCE:**

**ISSUES:**

CONTRACT INTERPRETATION/APPLICATION: ABSENTEEISM, ARBITRABILITY, ASSIGNMENT OF WORK, BARGAINING UNIT WORK, CLASSIFICATION, CREW SIZE, DISABILITY, GRIEVANCE/ARBITRATION PROCEDURE, HEALTH AND WELFARE, HOLIDAYS, HOLIDAY PAY, JOB EVALUATION, LAYOFF/BUMPING/RECALL, LEAVES, MANAGEMENT RIGHTS, OVERTIME, PAST PRACTICE, PAY RATES, PERFORMANCE APPRAISAL, PERSONNEL FILES, POSTING/BIDDING, PREMIUM PAY, REPRESENTATION, RESIGNATION, SAFETY, SCHEDULING, SENIORITY/ABILITY, SEXUAL HARASSMENT, SHIFT ASSIGNMENT, SICK TIME/PAY, TRANSFERS, TRAVEL PAY, UNION BUSINESS, UNION SECURITY, VACANCIES, VACATIONS/VACATION PAY, WORKING CONDITIONS, WORK RULES, WORK SCHEDULES.

DISCIPLINE AND DISCHARGE: ABSENTEEISM, DISHONESTY/THEFT, FIGHTS/ALTERCATIONS/HORSEPLAY, INCOMPETENCE/INEFFICIENCY, INSUBORDINATION, FALSIFYING RECORDS, LEAVING POST, MISCONDUCT DURING STRIKE, NEGLIGENCE/CARELESSNESS, OBSCENE OR IMMORAL CONDUCT, OFF DUTY CONDUCT, REFUSAL TO WORK OVERTIME.

**INDUSTRIES:**

PUBLIC SECTOR: CORRECTIONS, EDUCATION, LOCAL AND STATE GOVERNMENT, POLICE/FIRE, POSTAL SERVICE, PUBLIC TRANSPORTATION, PUBLIC UTILITIES, PUBLIC WORKS.

PRIVATE SECTOR: AEROSPACE, AGRICULTURE, ALUMINUM, CHEMICAL, COMMUNICATIONS, CONSTRUCTION, ELECTRONICS/ELECTRICAL, FOOD PROCESSING/SERVICE, HEALTH CARE, HEAT/VENTILATION, HOTEL/RESTAURANT, HOUSING/ASSISTED LIVING, MANUFACTURING, PAPER, OFFICE/CLERICAL, ORGANIZATIONS/CLUBS, RETAIL/CHAIN STORE, SERVICE INDUSTRIES, TEXTILE, TRUCKING/STORAGE/WAREHOUSE.

FEDERAL SECTOR: DEPARTMENT OF VETERANS AFFAIRS, BUREAU OF PRISONS

**PUBLIC SECTOR AGENCY ROSTERS:**

OR CONC SERV

ST ID

CA MED & CONC SERV

WA PERC

HI LRB

IND. DEPT. LABOR

LA CITY ERB

MT DEPT LAB & IND

PA BUR OF MED

NMB

OR DEPT OF JUSTICE

(OVER)